**Introduction**

**KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).**

**KHPT is seeking a passionate Project Officer to join our team working on a critical initiative promoting and strengthening Kangaroo Mother Care (KMC) in public hospitals of Thane, Maharashtra. KMC is a lifesaving method of skin-to-skin care for premature and low birthweight babies. This role offers an exciting opportunity to contribute to improving maternal and child health outcomes in community**.

**Project Officer**

## Positions: 1

## Location: Thane, Maharashtra

**Qualification, Skills & Competencies**

* + Master’s - MPH/MSW/MHA/MBA in healthcare or Bachelor’s degree in Public Health, Nursing, Social Work, or a related field with experience
  + Minimum 2 years of experience working on maternal and child health projects, preferably with experience in KMC implementation.
  + Excellent project management skills with a strong focus on monitoring and evaluation.
  + Strong communication, interpersonal, and advocacy skills.
  + Ability to work independently and as part of a team in a fast-paced environment.
  + Excellent written and verbal communication skills in English (and local language required - Marathi).
  + Experience working in a cross-cultural setting and with diverse communities (a plus).
  + Passion for improving maternal and child health outcomes.

**Roles and Responsibilities**

* + **Project Management:**
  + Coordinate all aspects of the KMC project in assigned public hospitals, ensuring smooth implementation and adherence to project timelines and budget.
  + Develop and maintain project monitoring and evaluation plans, collecting and analyzing data on KMC implementation and impact.
  + Prepare regular reports for the NGO, donors, hospital administration, state health departments on project progress and achievements.
  + **Capacity Building:**
  + Collaborate with hospital staff to organize training workshops, CME & CNE on KMC for healthcare professionals, including doctors, nurses, and lactation consultants and Front line workers (ASHAs. ANMs in the community)
  + Develop and deliver training materials on KMC best practices, ensuring accessibility and clarity for all participants.
  + Mentor and coach hospital staff on KMC implementation, providing ongoing support and addressing challenges.
  + **Advocacy and Awareness:**
  + Work with hospital leadership and at block level, district, and state health department and other authorities to advocate for the integration of KMC into standard new-born care protocols.
  + Develop and implement communication strategies to raise awareness about KMC benefits among mothers, families, and the broader community.
  + Organize educational sessions and awareness campaigns in collaboration with hospital staff and patient groups.
  + **Monitoring and Evaluation:**
  + Track key project indicators related to KMC adoption by healthcare staff and mothers/care givers.
  + Conduct surveys and interviews to assess knowledge, attitudes, and practices related to KMC among stakeholders.
  + Analyze data to identify areas for improvement and adapt project strategies as needed.
  + **Collaboration and Networking:**
  + Build strong relationships with hospital staff, government health officials, and other stakeholders involved in maternal and child health.
  + Collaborate with partner NGOs and KMC experts to share best practices and leverage resources.

**Reporting**

The Zonal Program Manager will be reporting to Lead- Food Fortification – KHPT.

**Remuneration**

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

## KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

**We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.**

## The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

## The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets

**How to apply**

**Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at**[**https://www.khpt.org/work-with-us/**](https://www.khpt.org/work-with-us/)**.**

**The deadline for submissions is 16th Aug, 2024.**